

Code of Conduct

2nd Liechtenstein ISU Development Figure Skating Camp 2025

Applies to all participants, supervisors, coaches, trainers, and staff

"A respectful, safe, and supportive environment is the foundation of our camp. This Code of Conduct applies to all ages and roles equally."

1. Respectful Interaction

We treat each other with **respect, openness, and consideration** – regardless of age, origin, language, gender, religion, or skill level.

Discrimination, exclusion, bullying, insults, or physical violence are not tolerated.

Everyone's **dignity and privacy** must be respected at all times.

2. Fairness in Sport

We practice **fair play both on and off the ice**.

Coaches and supervisors act as positive role models – encouraging and supportive.

Each participant is **individually supported, but never pressured or pushed beyond their limits**.

3. Safety & Responsibility

Safety comes first: **Behavior on the ice, during excursions, and in accommodations** must follow the guidance of the supervisors and the applicable rules.

Reckless or dangerous actions are not allowed.

4. Privacy & Consideration

Changing rooms, sleeping quarters and sanitary areas are **private spaces**. Mutual respect and discretion are essential.

Adults may only enter changing rooms and youth rooms in **emergencies or with permission**, and always in accordance with child protection guidelines.

5. Diversity & Language

In an international setting, we approach language and cultural differences **with patience and openness**.

We help each other **communicate and understand** as needed.

6. Communication & Conflict Resolution

Concerns, problems, or conflicts should be addressed **respectfully** and resolved together with camp staff or a trusted adult.

Adults should always communicate in a **calm, respectful, and constructive manner**, especially in conflict situations.

7. Responsibilities of Coaches and Supervisors

All adults at camp have a **special responsibility as role models**.

They are expected to **actively uphold and enforce** this Code of Conduct.

Any form of **inappropriate behavior, boundary violations, or abuse of power** will result in immediate action and may be reported to the relevant authorities.

Consequences for Rule Violations

Depending on the nature and severity of the violation, consequences may include a **warning, limited participation, or dismissal** from camp.

Supervisors will decide on further steps. In serious cases, **parents/supervisors and the relevant sports association** will be informed, and external action may follow.

Final Note

By participating in the camp, all individuals agree to this Code of Conduct. Only together can we create a **trustworthy, safe, and encouraging environment** – both on and off the ice.